We’re as ambitious as you
Join us
We’ll help you achieve your career goals – faster

Like you, we’re passionate about protecting people. We understand that safety, health and wellbeing at work isn’t about checklists and compliance. It’s about embedding a safe working culture, putting people at the heart of safety and health and making a positive impact on millions of lives.

We’ve made huge strides but we’re committed to going further. That means helping professionals, like you, to achieve your career goals and so drive ever greater and more meaningful change. It’s an exciting time to be a part of IOSH.

Join us and be part of an active and respected community of like-minded people, sharing in the specialist knowledge and expertise of occupational safety and health professionals across the globe. Our members work in every industry sector and are among the most highly sought after and best qualified occupational safety and health professionals worldwide.

We support our members every step of the way in helping organisations create safer and healthier working practices. The health and safety landscape is ever-changing and we can help you develop the skills that put you in demand and give you the ability to adapt to the challenges ahead.

Read on to find out how joining IOSH can help:
- increase your career prospects
- maximise your potential
- enhance your knowledge and keep you up to date
- build your network and connections
- provide access to technical advice and expertise
- give you a voice in the global movement for change.

We’re here to help you reach your goals. Whether you’re just beginning your career and want to progress further or you’re an established practitioner who now wants the international recognition of excellence that IOSH membership provides, joining IOSH is the start on your path to success.
Get the best
IOSH members are a business asset
Your organisation will gain real and significant advantages by employing IOSH members.
Go to page 20 and show them how IOSH members can improve the organisation’s productivity, strength and standing.

Join the best
If you want to be the best
The largest professional organisation – and the only Chartered body – for safety and health.
Over 46,000 members representing every industry in over 120 countries.
More than 70 years of leading, developing and championing safety, health and wellbeing at work.
Around 10,000 people attend IOSH events all over the world every year.
Empowering over 180,000 employees each year to work more safely after attending IOSH training courses.

We’ll provide world-class leadership
Boost your career prospects
IOSH membership boosts your employability and gives you a head start on your career pathway. As the Chartered body for the profession, our members are internationally recognised as the benchmark for professional excellence in occupational safety and health. Employers look for IOSH members in recruiting and promoting their health and safety professionals because they know our members embody the highest OSH standards.

Maximise your potential with CPD and IOSH Blueprint
Our structured but flexible approach to Continuing Professional Development (CPD) puts you in control and accommodates any learning you identify as relevant to your career and aspirations. You build on your skills, knowledge and expertise to help you become a more rounded and valuable health and safety professional. The IOSH Blueprint self-assessment tool supports your career development further by mapping your current skills base and competencies against your future goals.

Enhance your knowledge and keep up to date
With changes to legislation, regulations, technology and good practice, the world of safety and health is fast-moving. IOSH helps you advance your learning and keep your knowledge and skills current. As an IOSH member, you’ll get regular access to the latest news and updates, as well as the chance to attend a wide range of seminars, webinars and conferences to help you stay ahead.
Build your network and connections
Connect with a wider community of over 46,000 occupational safety and health professionals across every industry all over the world. Our vibrant regional and sector networks offer support, technical updates and career development opportunities.

With local branches in the UK, Ireland, Asia Pacific, the Caribbean and the Middle East, IOSH networking events provide an opportunity to develop learning, meet fellow members and make valuable contacts. Our sector-specific groups span a wide range of industries from aviation to sports grounds, and organise events, champion good practice and stimulate dialogue in their respective fields.

Discover which local branch and sector group best fits your needs at www.iosh.co.uk/networks.

We’ll connect you to the movers and shakers

Keep in touch with IOSH
Make connections and join the debate on our social media platforms and website forums. Our online communities are continuously growing, allowing you to access the collective knowledge of OSH professionals around the world.

- twitter.com/IOSH_tweets
- facebook.com/IOSHofficial
- tinyurl.com/IOSH-linkedIn
- youtube.com/IOSHchannel
We’ll open up a world of opportunity

Your membership includes:

**IOSH Magazine**
Our monthly magazine, available in print and digital format, packed with news, features and analysis, as well as an active recruitment section.

**Connect**
IOSH’s weekly e-bulletin, which keeps you up to date on knowledge and information and can help support your professional growth.

**Events**
Over 300 free or low-cost seminars, webinars and conferences run by our branch and group networks every year throughout the world, giving you a great source of knowledge, skills and networking. Take advantage of your membership discount and learn from the foremost leaders and thinkers at our flagship IOSH conference.

Find out about our latest events at [www.iosh.co.uk/events](http://www.iosh.co.uk/events).

Optional extra

**Policy and Practice in Health and Safety (PPHS)**
As a member, you’re entitled to a discount on your subscription to IOSH’s twice-yearly international journal, bringing you the best academic and policy discourse on health and safety.
Tap into technical advice and expertise

Wherever you work, you are never alone, with the IOSH helpline’s expert guidance only a phone call or email away. It’s an indispensable resource and provides free advice on specific safety and health issues, employment law, environmental issues and good practice.

IOSH’s high-quality guides and toolkits are also available from our technical information service. This includes an array of online resources, like the Occupational Health Toolkit, the Risk Assessment Routefinder and the OSH Research Community.

Browse through our comprehensive resources at www.iosh.co.uk/books-and-resources.

Add your voice to the global movement for change

These are exciting times for our profession as occupational safety and health has finally come of age. Together we can set the terms of the debate about OSH and exert a positive influence.

By raising the profile and integrity of the profession through high-profile campaigns on diverse workplace safety, health and wellbeing issues, IOSH is at the forefront of this global movement for change. IOSH gives the occupational safety and health profession an independent and respected voice at the highest levels.

By working with governments, advising policy-makers and commissioning research, IOSH’s thought leadership makes the world of work safer and healthier. Our members benefit from this cutting-edge position and can influence government policy and strategy by adding their voice to our regular consultations.

Find out more about our latest consultations at www.iosh.co.uk/about-consultations.
Your journey with IOSH starts here
Choose the route to membership that’s right for you

Affiliate Member
Qualification/Experience
Everyone joins IOSH at this level, regardless of their qualifications or experience
CPD: Discretionary

Associate Member (AIOSH)
Qualification/Experience
An occupational safety and health qualification equivalent to the European Qualification Framework (EQF) Level 4 or any other qualification that IOSH assesses as meeting the criteria.
CPD: Discretionary

Gateway to membership categories
Assessment of qualifications and experience

Technical Member (Tech IOSH)
Qualification/Experience
An occupational safety and health qualification equivalent to the European Qualification Framework (EQF) Level 4 or any other qualification that IOSH assesses as meeting the criteria.
Experience required, typically two years full-time or five years part-time.
CPD: Obligatory

Graduate Member (Grad IOSH)
Qualification/Experience
An occupational safety and health qualification equivalent to the European Qualification Framework (EQF) Level 6 or any other qualification that IOSH assesses as meeting the criteria.
CPD: Obligatory

Chartered Member (CMIOSH)
Qualification/Experience
Open assessment and/or skills development portfolio.
Peer review interview.
In progression to Chartered status, experience is assessed according to qualification route.
CPD: Obligatory

Chartered Fellow (CFIOSH)
Qualification/Experience
Minimum five years as a Chartered Member.
Successful application, including portfolio and interview.
CPD: Obligatory

Additional learning

2 years’ experience

Please see www.iosh.co.uk/quals for a list of accredited qualifications. Qualifications that are not listed will be assessed on an individual basis.

If you’d like advice on which membership category fits you best or on how to progress to the next level, please call the Membership team on +44 (0)116 257 3198 or email membership@iosh.com.
Your paths to career progression

Affiliate Member

Your first step to success
Everyone joins IOSH as an Affiliate Member but can be upgraded to another category, depending on their qualifications and experience (see the eligibility criteria on the previous page).

Affiliate membership is open to anyone actively engaged in or considering a career in safety, health and wellbeing or has an active interest in the OSH sector and wants to connect to a global health and safety support network.

Associate Member (AIOSH)

Start your path as a qualified safety and health professional
Our Associate Members show a commitment to health and safety and have a clear understanding of health and safety through a nationally-recognised, IOSH-accredited qualification. They either aren’t currently operating as practitioners or advisers, or have just started their career in the field and don’t meet the experience requirements yet to move up into Technical membership.

We recognise the achievements of our Associate Members by giving them the opportunity to use the post-nominal letters AIOSH after their name.

Technical Member (Tech IOSH)

If you’re a qualified practitioner with experience, move up to the next level!
Technical membership recognises both the qualifications and experience needed by professionals working in a range of operational health and safety roles. To maintain your status as a Technical Member and keep your skills, knowledge and experience up to date, you’ll join our Continuing Professional Development (CPD) programme and will be required to maintain your CPD record.

As a Technical Member, you can use the post-nominal letters Tech IOSH after your name.

Graduate Member (Grad IOSH)

The gateway to Chartered status
Graduate Members have achieved a recognised and relevant degree-level qualification and are working towards the goal of Chartered status. Once enrolled on our Initial Professional Development (IPD) scheme, Graduate Members will be assessed to see if they meet the standards to become a Chartered Member.

The IPD routes to Chartered status

- Degree or diploma in occupational safety and health
- Vocational qualification in occupational safety and health practice at Level 4 or diploma at Level 5
- Cognate qualification*

Skills development portfolio
- Peer review interview
- Open assessment
- Skills development portfolio
- Peer review interview
- Open assessment
- Peer review interview

*Degree in another discipline that meets the health and safety content requirements

Graduate Members should reach Chartered status within five years of entering the category (an additional two years may be awarded on request if the eligibility criteria are met).

Alongside IPD, Graduate Members are also required to maintain their CPD record. As a Graduate Member, you can use the post-nominal letters Grad IOSH after your name.
Achieve OSH excellence

Chartered Member (CMIOSH)

Reach our ‘gold standard’
As the only organisation in the world that offers Chartered membership to health and safety practitioners, we can help you achieve the highest professional standards and gain international recognition.

Employers know that when they work with a Chartered Safety and Health Practitioner, they’re dealing with someone who’s at the top of their profession. Our Chartered Members also have the respect of their peers – other professionals know that they’ve been through a rigorous process to become Chartered and have met the high standards of the world’s most prestigious body for health and safety professionals. You can only become a Chartered Member after gaining Graduate membership.

Businesses, employers and recruitment consultants are already well used to working with and hiring Chartered professionals. They recognise Chartered status as shorthand for ‘best in class’ and they know they’ll get the highest professional standards from a Chartered individual.

All Chartered Members need to maintain a CPD record. As a Chartered Member of IOSH, you’re entitled to use the designation Chartered Safety and Health Practitioner and the post-nominal letters CMIOSH.

Chartered status will help you:
- improve your ability to influence decision-makers
- work on an equal footing with other professionals
- increase your future employability

Chartered Fellow (CFIOSH)

The pinnacle of the profession
Chartered Fellowship is IOSH’s highest level of professional membership. Fellowship is only awarded to Chartered Members of at least five years’ standing who demonstrate an outstanding dedication to the profession by going ‘above and beyond’. They are role models for other members, their organisations and the occupational safety and health community, and are committed to promoting and leading the highest standards in the OSH profession and to developing themselves and others.

All Chartered Fellows need to maintain a CPD record. Chartered Fellows are entitled to use the designation Chartered Safety and Health Practitioner and the post-nominal letters CFIOSH.

The IOSH stamp of excellence
You’ve worked hard for your qualifications. Showcase your achievements and knowledge by going for one of our post-nominal membership categories. By using your post-nominal letters (AIOSH, Tech IOSH, Grad IOSH, CMIOSH, CFIOSH) on your business cards and email signature, you can demonstrate your professional commitment and credibility. IOSH’s global recognition means that using the IOSH designation after your name can be your key to unlocking professional opportunities around the world.
Advancing your organisation: the business benefits of employing IOSH members

Good safety and health is good for business

The world’s best and most successful businesses put safety and health at the heart of their organisation. It’s no coincidence. Evidence shows that embedding a culture of safety and integrating health and wellbeing provides a genuine and tangible competitive advantage.

Good health and safety improves employee engagement and productivity and reduces costs, which boosts bottom-line profitability. It leads to reduced staff turnover, fewer absences and enhanced morale. As an added bonus, investing in safety and health also strengthens your reputation as a high quality employer.

Recruit and retain the best

By employing an IOSH member, there’s an assurance you’re getting the best. We’ll verify your applicants’ membership status for free and you can be confident of the qualifications and skills they’ve included in their CV.

To reach our post-nominal membership categories (see pages 14–19), our members demonstrate they meet our standards and by undertaking IOSH’s Continuing Professional Development (CPD), they show their dedication to self-development and their competence. Our members sign up to IOSH’s Code of Conduct as a requirement of their membership, pledging their commitment to high professional standards in occupational safety and health.

IOSH members make a difference. Their levels of knowledge and expertise can lead to higher performance in the workplace. They are well-rounded individuals who take a pragmatic, reasonable and positive approach to health and safety and are passionate about protecting the safety, health and wellbeing of their colleagues. By building a caring and responsible working environment, IOSH members can help your business to increase productivity, innovation and growth.

Show your clients and stakeholders you’re serious about safety and health through the expertise of your workforce. IOSH membership is a visible mark of OSH quality, competence and commitment, which can create confidence and foster better business relationships for your organisation. Through our members, move your business forward by building results, resilience and reputation.
Join us today

We can help you take your ambition to the next level

Become part of the world’s leading occupational safety and health professional body and embark on your path to success.

Join online at:
www.iosh.co.uk/joinus

or download an application form:
www.iosh.co.uk/waystojoin

or call our Membership team:
+44 (0)116 257 3198
e membership@iosh.com

All new joiners start as Affiliate Members.
To find out how to upgrade your membership category and what evidence is required, visit
www.iosh.co.uk/categorytransfer.

Employer sponsorship
Forward-thinking employers recognise that IOSH members are an investment and are willing to cover the cost of membership.
As IOSH is a registered charity, your employer will be able to reclaim the cost of your membership against their tax liability.
IOSH is the Chartered body for health and safety professionals. With more than 46,000 members in over 120 countries, we’re the world’s largest professional health and safety organisation.

We set standards, and support, develop and connect our members with resources, guidance, events and training. We’re the voice of the profession, and campaign on issues that affect millions of working people.

IOSH was founded in 1945 and is a registered charity with international NGO status.